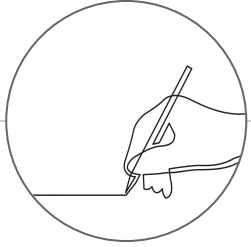


Schools, JTEs, and **you.**



Building and maintaining professional relationships on JET



Overview

- School vs. BoE **Setups**
- Starting off Strong
- **Lessons**: Ideal vs. Actual
- Identifying **Warning Signs**
- **Taking** a Step Back
- Fixing the **Problem**



School Based ALTs

- Usually stationed at 1-2 schools
- Supervisor is often another English teacher
- Teach 2-3 classes a day
- Might be asked to provide more in-depth lesson plans and grade tests



BoE Based ALTs

- Usually stationed at the local Board of Education
- Supervisor is often a government employee
- Teach 3-6 classes a day
- Often focuses more on games/fun



Start Strong

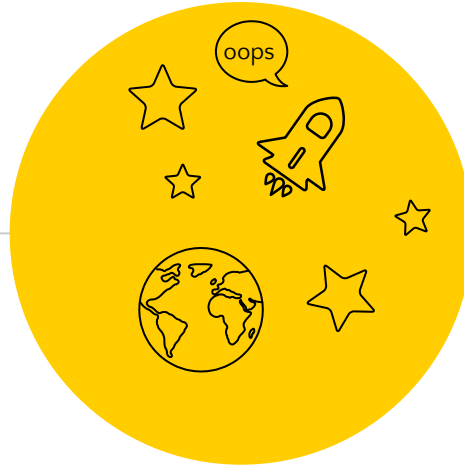
- Omiyage: a great way to start a conversation
- Coworkers: make an effort to know them!
- Enkai/Events: Just Do It.
- Be on time, stay late
- Give 110%
- **SMILE**

In an *ideal* world...

- JTE/HRT sends lesson plan to ALT one week ahead of time with clear instructions and ideas for the lesson
- JTE/HRT and ALT are able to meet prior to lesson to go over questions, timetables, roles, and worksheets/presentations
- Relationship is respectful, friendly, and both JTE/HRT and ALT are able to play off each other's strengths



In Reality...



- JTE/HRT sends ALT lesson plan day before/day of with vague ideas or nothing written at all
- JTE/HRT are only able to speak on the way to the classroom or right before the start of class
- The entire class is spent on one worksheet/activity
- JTE/HRT utilizes ALT only to pronounce words/phrases
- Relationship is tense, often with resentment on both sides



Look for the **Signs**

- Is your JTE/HRT unengaged with you but friendly with other teachers?
- Are your students bored? Frustrated?
- Do you feel like a human tape recorder?
- Are you left out of morning staff meetings?



It might be time to **step back**

Reflect

What are my expectations? What are my co-teacher's expectations?

What do our schedules look like? Is there free time?

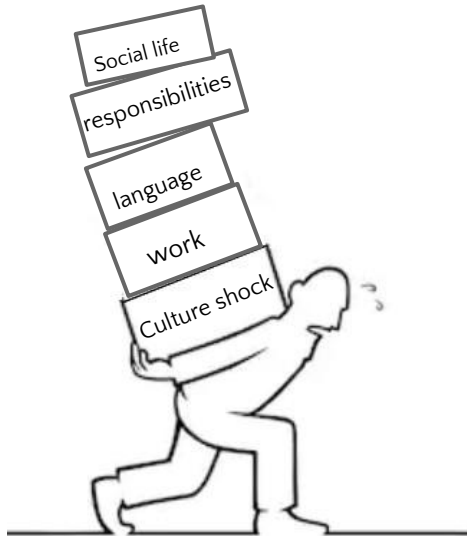
What events might be happening outside of classes?

What are the perceived inequalities we might be experiencing? 

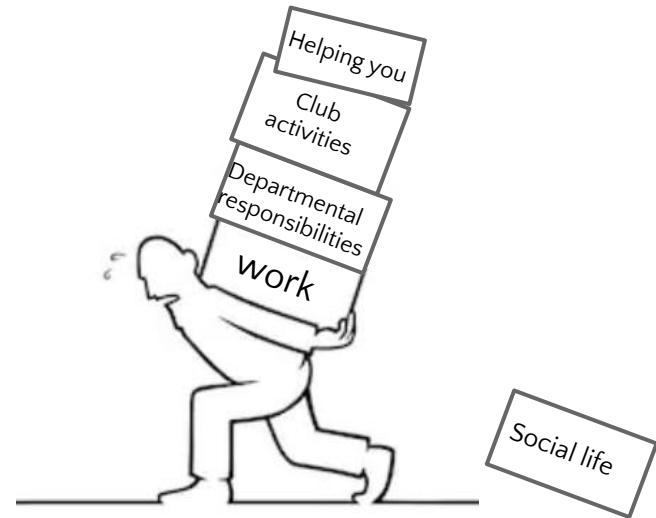


Be Compassionate

You Are Balancing...



Your JTE/HRT is balancing ...





Be **Solution** Oriented





When You Need Help

- Take Specific Notes
- Talk to Your Block Leader/P.A.
- Talk to Your Supervisor



Thanks!

Any **questions** ?

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